

**SUMMARY FORM**  
**COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer:	County of Atlantic			County:	Atlantic
Employee Organization:	AFSCME Council 71, Local 2302			Employees in Unit:	173
Base Year Contract Term:	1/1/2008	12/31/2010	New Contract Term	1/1/2011	12/31/2013
Type of Settlement:	<input type="checkbox"/> Mediated Settlement	<input type="checkbox"/> Fact-Finder Recommendation	<input checked="" type="checkbox"/> Voluntary Settlement	<input type="checkbox"/> Super Conciliation	

	Column A <u>Base Year - Total Costs</u> (last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)	
<b>Section II: Economic</b>			
Item 1 .....	\$6,940,822	\$6,070,300	
Item 2 .....			
Item 3 .....	\$91,515	\$91,515	
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet	Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$6,032,337	\$6,161,815	
	(Total)	(Total)	

<b>Section IV: Analysis of new successor agreement</b>				<b>NEW AGREEMENT ANALYSIS</b>
Total Base Year(previous agreement)				<u>\$6,032,337</u>
<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2011</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	
Percent Increase .....	2.2	2.2	2.2	
Total cost of increase .....	\$129,748	\$132,215	\$135,288	
Total base salary (successor agreement) .....	\$6,940,822	\$6,070,300	\$6,202,514	

**Section V: Impact of Settlement - average annual increase over term of agreement**

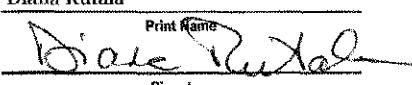
Percentage Impact (average per year over term of agreement)	2.20
Dollar Impact (average per year over term of agreement)	\$132,327.00

**Section VI**

<u>Health Insurance (Indicate costs associated on each line)</u>			
	Base Year	Year 1	
Cost of Health Plan .....	\$1,680,247	\$1,860,772	
Employee Contributions .....	\$0	\$78,187	
Prescription .....	\$490,277	\$521,924	
Dental .....	\$124,380	\$128,734	
Vision .....	\$11,514	\$11,514	

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

**Section VII**

Prepared by:	Diana Rutala	Title: Department Head
		Date: 8/20/2013